

ATTACHMENT III

CINERGY COMMUNICATIONS COMPANY

MANAGERIAL AND TECHNICAL RESOURCES

CINERGY COMMUNICATIONS COMPANY

MANAGEMENT PROFILES

Albert E. Cinelli, Chairman

Mr. Cinelli, a graduate of Lafayette College and Columbia University Law School, is Chairman of the Board of Cinergy Communications Company. Mr. Cinelli has been employed as General Counsel for several major corporations, including ELTRA Corporation and American Home Products in New York. Mr. Cinelli also worked for Marion Labs in Kansas City as Vice President and Chief Legal Counsel. Mr. Cinelli founded an interconnect company in Kansas City in 1985 and purchased Quest Communications in 1990. Currently, Mr. Cinelli is President of QCC, Inc., a multi-service long distance reseller, which merged with Quest Communications in 1994.

John P. Cinelli, President

Mr. Cinelli received his Bachelor of Arts in International Regulations from Tufts University in 1985. Having worked for the Bank of Boston and Security Pacific, Mr. Cinelli's background is primarily in financial services. He has worked in a variety of capacities for Q-Comm Corporation, the parent company of Cinergy Communications Company, during the last 12 years including his most recent position as President. He has extensive management experience in all phases of telecom.

Lohn H. Weber, Vice President, C.F.O., and Treasurer

A graduate of the University of Missouri, Columbia, Mr. Weber is a Vice President, Chief Financial Officer, and Treasurer of Cinergy Communications Company. Mr. Weber, a CPA with an extensive background in accounting, joined Cinergy Communications Company's senior management team in 1996. Prior to joining Cinergy Communications Company, Mr. Weber worked for Baird, Kurtz and Dobson, a large Midwest regional public accounting firm.

Marc E. Rouleau, Chief Operating Officer

Mr. Rouleau is a graduate of the University of Virginia and has completed the coursework necessary to receive a Master of Science degree in Computer Science from the University of Virginia. Prior to joining Cinergy Communications in 1995, Mr. Rouleau was a Systems Engineer at the University of Virginia and the Director of Academic Computing at the University of Evansville. He has been an engineer of Internet Services since the mid-1980's. At Cinergy Communications, he served as Vice President of Engineering and Chief Information Officer prior to assuming his current role.

Patrick L. Heck, Chief Technology Officer

Mr. Heck holds a Masters Degree in Computer Science from the University of Virginia. He also holds a Bachelor of Science in Computer Science from the University of Evansville, as well as having completed all the coursework necessary for a Ph.D. in Computer Science from that institution. Mr. Heck founded Network WCS, an ISP and consulting company which was acquired by the parent of Cinergy Communications Company.

John S. Johnson, Vice-President of Sales

Mr. Johnson received his Bachelor of Science Degree in Management from the University of Southern Indiana. Mr. Johnson has 10 years of management and sales experience in the telecommunications industry. He is the founder of Telemanagement Systems, an interconnect company which was acquired by the parent of Cinergy Communications Company.

Robert A. Bye, Vice-President of Legal and General Counsel

Mr. Bye is a graduate, *cum laude*, of Washburn University School of Law and Texas Tech University. Prior to joining the Cinergy Communications Company management team in February of 2001, Mr. Bye was General Counsel for Deffenbaugh Industries, Inc., a privately-held Kansas City corporation with annual revenues in excess of \$120 million. He is listed in Who's Who of International Business 2000.

CINERGY COMMUNICATIONS COMPANY
TECHNICAL PROFILES

Joseph Buck, Director of Switching and New Market Development

Mr. Buck has held executive positions with a number of companies in the communications industry prior to joining Cinergy Communications Company. Mr. Buck was instrumental in forming the first CLEC in the state of North Carolina, PrivaCom, Inc. He worked on the management team of ICG Access Services to secure approvals from the Tennessee Regulatory Authority and the City of Nashville. He has also performed this function for several other CLECs.

Jamie Hill, Director of Access Systems

(Manages data network service operation)